

TURTLE
MEETS
THIRD OFFICER
KÜBRA
BAŞIAÇIK

TURTLE

INTERVIEW



INTERVIEW

WITH

THIRD OFFICER KÜBRA
BAŞIAÇIK



Age: 27

Occupation: 3rd Officer

Daily responses: 8 hours navigational watch at sea, port documents, hospital inventory, drill&training reports, maintenance and inspection of LSA FFE, slopchest accounting, bar. In port 12 hours cargo watch.

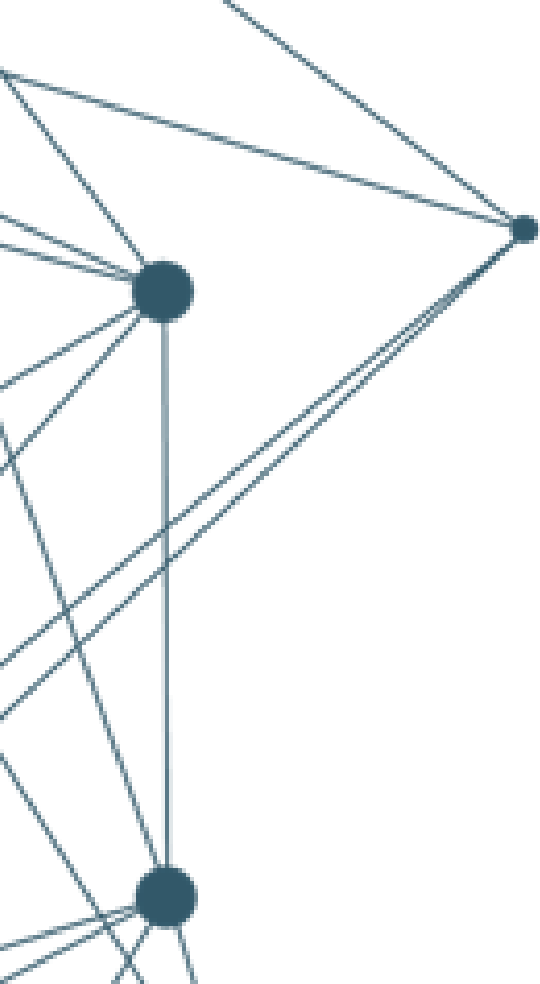
I am working on board for 4 years, I started my career on an oil chemical vessel, recently I'm working on LPG.

Why did you choose this career path, and what do you like most about being a seafarer?

I have been an adventurer all my life, and I like to challenge myself. I think being a seafarer includes both of that. I can not imagine myself in a nine to five office job, with every day being the same routine. I like to learn more and more everyday, and being a seafarer gives me that opportunity- new ports, different vessels, as well as cultures.

What has changed the most during your career in terms of job search?

I remember when I first started searching for a job as a cadet, I often heard the answer: 'We are not working with female seafarers.' So the beginning of my career was very tough for me. I applied at over 30 companies and all replies were same. Finally, I found a job with the help of another female seafarer. Nowadays I see that a lot of companies have changed their policy about working with women. This gives female seafarers more opportunities to start the career.



Compared to the traditional recruiting procedure in maritime, what is new about TURTLE?

It is perfect to have a platform that matches seafarers with shipowners. I think it gives more trust and fair agreement for both sides. With crewing companies sometimes we have to face different salaries for different nationalities or some cut on the salaries. I feel like with traditional recruiting there is not enough attention payed to the actual career path. But with the help of TURTLE, I do not have to face any of this issues.

Why would you recommend the platform to colleagues? Please describe the advantages of TURTLE!

I believe that meeting directly with company owners has many advantages. First of all, we can discuss information from first hand about all the positive and negative aspects of the company which we will work for. Also, it is really hard to know and apply at all companies in the maritime industry. TURTLE will help you to reach more companies, without the need to fill up a lot of applications. When we apply to the companies, usually we do not know the working standards, salary etc. So often times we are filling applications for hours and end up rejecting the offer. The best advantage of TURTLE is that we to know the working standards before we get in contact with the company.

What makes collaboration with TURTLE special?

The feeling that you are getting offers without the long searches. Also perfect communication and being a part of a new platform excites me a lot.

We are a very young company. What would you wish us for the future?

I hope that TURTLE reaches a lot of seafarers and shipowners as well. Clearly this will provide many advantages for both of the parties.

